



## All Abilities Cheer and Dance

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# INCLUDING PEOPLE WITH DISABILITY

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### Our commitment

Our studio welcomes all members of the community, regardless of their abilities. We will include people with disability in our studio in cheerleading, dancing and assistant roles to the greatest extent that we can.

We will endeavour to make our studio as accessible as possible, based on the ability of individuals involved in our studio, the type and level of competition they want to join and our capacity to make modifications that promote inclusion.

### What we will do

- Put people first, focus on what they can do and find out how they want to participate.
- Ask each individual and their guardians for their advice about what modifications would help them to participate.
- Where possible, make adjustments to our coaching, equipment, rules or training environment and modifications to venues (e.g. accessibility ramp).
- Be honest and explain if certain modifications or adjustments are not currently possible.
- Communicate with people and share studio information in appropriate ways and formats.
- Expect all members of our studio to accept and welcome people with disability.
- Make sure people of all abilities are included in our studio's social activities and are recognised for their contribution and achievement.
- Have strong policies to ensure that people can play sport and participate in our studio without discrimination, harassment or bullying.
- Provide information about other options for participation outside our studio; for example, letting people know about sports that are primarily or only for people with disability, or clubs where major modifications have been made to increase opportunities for participation.

### What we ask you to do

If you have a disability:

- tell us what we can do to help include you in our studio



- understand that we will do our best to make any necessary adjustments or modifications
- talk to us if you have any concerns or ideas to help us make our studio more inclusive.

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